



Encouragement Scorecard

Tip Used	Date	Impact/Outcome	Ideas for the Future

For more copies, visit: <https://www.janspence.com/book-resources>

TwelveEleven, Inc. dba jan spence & associates
14001 Cashion Falls Ct, Jacksonville, FL 32224-4899 ph 904-821-9309 fax 904-821-2109
jan@janspence.com